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WOMEN'S POLITICAL COMMITTEE

## **SFWPC Support for BOS File No. 260127**

March 19, 2026

Government Audit and Oversight Committee

Cc: Board of Supervisors

San Francisco Board of Supervisors

1 Dr Carlton B Goodlett Pl, #244,

San Francisco, CA 94102

### **RE: Statement in support of Resolution Urging an Executive Directive and Citywide Action Plan to Advance Women and Gender Equity**

Dear Members of the Government and Oversight Committee,

The San Francisco Women's Political Committee (SFWPC) supports the resolution introduced by Supervisor Myrna Melgar, urging the Mayor to issue an executive directive establishing a Citywide Women's Advancement and Gender Equity Action Plan, coordinated by the San Francisco Department on the Status of Women with full cross-departmental participation and dedicated resources to ensure effective implementation.

This resolution calls for a coordinated, citywide strategy to advance gender equity across San Francisco – bringing City departments together to examine how policies, programs, and budget decisions affect women, girls, and gender-diverse communities, and ensuring that gender equity is consistently integrated across City government.

San Francisco has long been a national leader on gender equity, most notably becoming the first municipality in the world to adopt the Convention on the Elimination of All Forms of Discrimination Against Women (CEDAW) into local law. However, despite this legacy, women and gender-marginalized people in San Francisco continue to experience persistent disparities in economic security, safety, health outcomes, and representation in leadership.



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The Gender Equity Action Plan proposed in this resolution would help close that gap by:

- Identifying and eliminating policies, procedures, and programs that perpetuate gender inequity across City government.
- Expanding economic security and opportunity for women, including through greater coordination of policies affecting workforce participation, caregiving responsibilities, and economic mobility.
- Strengthening cross-department collaboration and data-sharing so that the City can better understand how its policies impact women and gender-diverse communities.
- Establishing measurable goals, timelines, and accountability measures to track progress in advancing gender equity.

SFWPC supports this resolution because meaningful gender equity requires more than good intentions – it demands a coordinated, data-driven approach embedded across all levels of City government. We commend the leadership of Supervisor Melgar and the resolution's cosponsors, and we look forward to continued collaboration between the Board of Supervisors, the Mayor's Office, the Department on the Status of Women, and community stakeholders in turning this commitment into action.

Sincerely,

San Francisco Women's Political Committee